

Staff and Pensions Committee

9 September 2019

Chartwell (Compass) Catering

Recommendation

That the Committee approve the application from Chartwell (Compass) Catering, for admission and authorises the Strategic Director for Resources to complete the arrangements for admission to the Warwickshire Pension Fund.

1.0 Background

- 1.1 On 13 February 2019 the Pension Fund received an application from Chartwell (Compass) Catering (the “Applicant Body”) for admission to the Warwickshire LGPS Pension Scheme.
- 1.2 Polesworth Academy (part of the Community Academy Trust) (the “Scheme Employer”) is transferred its catering contract as of 1 January 2019 and as a result the Applicant Body is seeking admission of eligible employees to the Pension Fund from that date.
- 1.3 The Local Government Pension Scheme (Amendment) Regulations 2018 now allow for retrospective applications for membership.

2.0 Legal and Policy Requirements

- 2.1 The Applicant Body has made the application on the basis that it meets the criteria of paragraph 1(d) of Part 3 of Schedule 2 of the Local Government Pension Scheme Regulations 2013 i.e. it is a ‘transferee body’.
- 2.2 The Applicant Body has a contract with another Scheme Employer within the Pension Fund and has LGPS admission in respect of this contract.
- 2.3 The Applicant Body will be carrying out a function or service on behalf of the Scheme Employer under a contract. The contract is for three years plus an option for a further two years.
- 2.4 The Applicant Body has stated there are fifteen members transferring from the Scheme Employer.
- 2.5 The Applicant Body has confirmed that the Scheme Employer will be a party to the admission agreement.

- 2.6 The Scheme Employer and Applicant Body have agreed to a pass-through employer contribution rate (based on the Scheme Employer's primary contribution rate).
- 2.7 The Applicant Body has undertaken to comply with the relevant LGPS Regulations.

3.0 Next Steps

- 3.1 The Pension Fund must accept an application from an applicant body made under paragraph 1(d) of Part 3 of Schedule 2 of the Local Government Pension Scheme Regulations 2013 where that body has undertaken to comply with the Regulations.
- 3.2 Provided that the Committee is satisfied that the requirements of the regulations are met, the application should be granted.
- 3.3. In the event that the application is accepted, arrangements will be made for the Applicant Body to enter into an admission agreement with the Pension Fund. Should admission commence prior to any admission agreement being completed, the Applicant Body has agreed to be bound by the terms of the standard form admission agreement appended to the Pension Fund's Admissions and Termination Policy.

4.0 Financial Implications

- 4.1 New entrants to the scheme will be required to cover their own costs and the actuarial process will ensure that employer contributions are appropriate to ensure this is the case.

Background papers

None

Supporting Paper

Pension Fund Admissions and Termination Policy approved by Staff and Pensions Committee 12 June 2017.

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The report was not circulated to members prior to publication.